

ACCOUNTABILITY IN ACTION



What is accountability?

Accountability is the willingness to accept responsibility for our actions and possible harm we cause. We can be accountable to other people, or to specific actions and goals.

ACTION STEPS

01

Self reflection.

Critically examining your own biases, actions, and impact with intention and openness.

02

Accountable apology.

Taking full responsibility, acknowledging harm, and committing to change—not just seeking forgiveness or permission to move on.

03

Responsive repair.

Repair is guided by the needs and requests of those harmed, not assumptions.

04

Changed behavior.

Demonstrating growth and preventing future harm through meaningful, sustained action.