Dear Everyday Democracy friends and partners,

2022 marked a year of important transitions for Everyday Democracy. In May, we said goodbye to our long-time Executive Director, Martha McCoy, and welcomed Merle McGee as President and CEO. Merle brings a justice-driven vision to the team and passion for community transformation.

This year, we also transitioned to public charity status to ensure our sustainability, expand our reach, and deepen our community engagement. We are proud of our commitment to centering racial justice and supporting communities as they work to address their most pressing needs.

As the need for healthy democracy is greater than ever and the demand for community dialogue and action grows, your support enables us to continue this vital work. Thank you.

Merle McGee
President & CEO

Miles Rapoport
Board Chair

A new & improved everyday-democracy.org

A fresh modern look with vibrant photos and easier navigation are just a few of the improvements on the Everyday Democracy’s redesigned website. This new site will help us better connect with everyday leaders and share our work. We hope you like our new look and stay tuned as we continue to enhance our website with portals for resources, information, and opportunities to get involved with strengthening local democracies.
As a Technical Assistance provider for the MacArthur Foundation’s Safety and Justice Challenge (SJC), Everyday Democracy works with local jurisdictions in Arizona, Florida, Illinois, and South Carolina in their efforts tackling the misuse and overuse of jails. In Palm Beach County, FL, our team hosted a panel discussion on a dynamic community engagement initiative using our Dialogue to Change process to bring residents together to reimagine community safety and justice. The process resulted in a diverse set of action projects taking place in nine subregions of the county, which you can read about here.

We are thrilled that the MacArthur Foundation has renewed our grant to continue work with our community partners in the Safety and Justice Challenge for another two years!

The Everyday Democracy Safety and Justice Challenge team held a three-week learning opportunity that brought together sixteen individuals with lived experiences to develop equity-focused skills for authentic community engagement and local criminal justice reform. Participants gained knowledge in racial equity, organizing and facilitating dialogue, community engagement strategies, personal leadership styles, storytelling for social change, and strategies for self-care.

“I’m planning on applying the skills and knowledge given to me during this training to fight for inclusive democracy, for our human rights, and for our right to live free from fear and oppression.”

Leadership Equity Institute Participant

Celebrating 5 years! Since 2017, Everyday Democracy has played a key role in cultivating a network of local changemakers in our home state through the Connecticut Civic Ambassadors Initiative. In bringing together passionate individuals from across Connecticut, Civic Ambassadors encourages diverse groups of residents to work together and alongside government to strengthen their communities. We now have more than 142 Civic Ambassadors statewide and growing!

This year’s Connecticut Civic Ambassadors Summit focused on the principles and practices of equitable and inclusive civic engagement featuring Dwight “Kip” Holley, Research Associate at The Kirwan Institute for the Study of Race and Ethnicity at Ohio State University.

Everyday Democracy provides coaching and training to civic, private, and community groups working to build equitable and inclusive policies and practices within their organizations. Our team helps them identify goals and strategies through trust building, relational organizing, and talking honestly about the causes and outcomes of racial inequity.

**OUR REACH at a glance**

- **446** individuals engaged through our community Dialogue to Change process
- **14** organizations and community partners trained in facilitation, organizing, & racial equity
- **4** county-wide coordinating councils assisted through the Safety and Justice Challenge
This work is possible due to your support and the support of our funding partners.

THANK YOU.

$10,000 and over
Aicher Family Foundation
CT Humanities
Democracy Fund
John D. and Catherine T.
MacArthur Foundation

$1,000 to $10,000
Anonymous (7)
Bank of America Private Bank
Ms. Endia DeCordova
Ms. Susan M. Devokaitis
EmbraceRace
Greater Washington Community Foundation
The John E. Fetzer Institute
Ms. Diana Johnson
Martha L. McCoy & Patrick L.
Scully Charitable Fund
Meridian Strategies, LLC
Ms. Selena Singletary
Ms. Susan Stroud
Ms. Lorelei Villarosa
Ms. Wanda Wilson

$500 to $1,000
Anonymous
Mr. Tom Archambault
Archambault Insurance Associates
Mr. Ted Augustinos
Ms. Molly Barrett
Mr. Antay Bilgutay
Mr. Nicholas Connell
Ms. Christina Coyne
Mr. Matt Farley
Mr. Kenneth J. Floryan
Mr. Archon Fung
Dr. Bruce Mallory
Ms. Merle McGee
Ms. Francine Nichols
Mr. David Orlinoff
Mr. John Romano
Southern Poverty Law Center
Mr. Matthew Sagacity Walker
Ms. Barbara Yasui

$500 and under
Ms. Carolyn Abdulla
Ms. Janneth Achury
Mr. Peter Aicher
Ms. Lisa Blomgren Amsler
Mr. Terry L. Amsler
Mr. Marc Archambault
Mr. Stephen A. Armstrong
Ms. Caitlin Arnold
Ms. Amy Barnhart
Kynlee Bartosh
Ms. Angela Bernhardt
Ms. Carrie Boron
Ms. Ruth Bourns
Ms. Karen Lucas Breda
Ms. Brittany Buford
Madalyn Burke
Natalie Burke
Ms. Anne Burt
Ms. Yolanda Bynum
Ms. Kristen Cambell
Ms. Michelle M. Carpenter
Mr. Joshua Cohen
Mr. Rob Corcoran
Ms. MaryAnn Crilly
Gabby Deas
John R. Dedrick
Mr. Christopher Donovan
Ms. Phyllis Emigh
Ms. Julie Fanselow
MacKenzie Farris
Mr. John Fenner
Ms. Karla Fortunato
Ms. Fran Frazier
Mr. Richard Frieder
Ms. Mariana García
Ms. Cheryl Grave
Ms. Susan Graseck
Ms. Susan Greenstein
Mr. Laurence Hale
Ms. Betty Hanson
Ms. E. Michele Holt-Shannon
Ms. Gillian Howell
Ms. Aletaia Jones
Ms. Elizabeth Joseph
Mr. Stew Koenig
Ms. Pamela J. Korza
Mr. Damien Lally
Brigid Lang
Ms. Frances Moore Lappe
Mr. Matt Leighninger
Mr. Josh Lerner
Dr. Peter Levine
Ms. Lauren Litton
Ms. Carolyn J. Lukensmeyer PhD
Ms. Amy Malick
Mr. Jason Mancini
The Mark Twain House & Museum
Ms. Vanessa Marrero
Mr. Eduardo Martinez
Mr. Jock McClellan
Ms. Susan McCormack
Mr. George W. McCoy III
Ms. Shaquayah McKenzie
Ms. Joann Mickens
Ms. Lula Moore
Ms. Jennifer Morrison
Ms. Carole Mulready
Network for Good
Ms. Mary Oda

Piette McCoart CPAs LLC
Mr. Richard Porth
Mr. William Potapchuk
Ms. Janet Prescott
Mr. Valeriano Ramos
Mr. Miles Rapoport
Ms. Marci Reaven Tanis
Mr. Timothy Reed
Ms. Jacqueline Riberdy
Ms. Corinne L. Ribble
Ms. Rona Roberts
Ms. Lutyny Russell-Humes
Ms. Susanne Schreiber
Mr. Robert Sherman
Mr. Benjamn R. Shute Jr.
Mr. Shaun Simeneau
Ms. Hilary Silver
Ms. Diane Smith
Ms. Laura Smits
Ms. Laura Sorenson
Ms. Cheryl Spencer
Mr. John Steiner
Mr. Mike Stot
Ms. Nancy Thomas
Ms. Connie Thompson
Ms. Jocelyn Travis
Ms. Quyen Truong
Mr. James L. Ulrich
Ms. Deloris Vaughn
Ms. Kim Waale
Ms. Sally Whipple
Mr. Richard Williams
Ms. Catherine Zawacki
Ms. Ximena Zuniga

Donate today to ensure that we can sustain this work for years to come! Visit www.everyday-democracy.org/donate or mail a check to: Everyday Democracy, 75 Charter Oak Ave., Suite 2-300, Hartford, CT 06106.

donations listed as of 11/28/22